2015 Dental Plan Comparisons - State Employees

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2015 Dental	State Unifo	State Uniform Dental		HDHP State Uniform Dental		EPIC Benefits +		<u>NI PPO</u>	Dental WI Select	Anthem De	Anthem Dentacare HMO		ferred PPO	Anthem Supplement
Network	Requires a Preferred Provider	a Preferred Out-of-Network Requires a Preferred Out-of-Network Providers (if		Affiliated with Delta Dental nationwide. Member responsible for charges over the allowable amount unless a Delta Premier Provider is used.		Delta Dental PPO Providers All other recommended Delta Premier Providers		Affiliated with Delta Dental nationwide. Member responsible for charges over the allowable amount unless a Delta Premier Provider is used.	Must use a Dentacare Center		Any Dentist. Benefits are paid at a higher level if a PPO dentist is used.		Any Dentist	
2015 Premium Rates					Without Vision**		Active Employe		Active Employees & COBRA**	Region 1	Region 2			
Employee			Included with most health plans* Not all health plans offer out-of-network dental coverage. Check with your health plan before receiving out-of-network services.		\$19.77 \$24.02		\$25.49		\$20.52	\$18.62	\$18.62	\$20	.48	\$18.08
Employee + Spouse or Domestic Partner	Included with most health plans*				\$39.54	\$47.04	\$53.96 60.34 \$91.21		\$42.19	\$37.24	\$37.24	\$40.95		\$36.17
Employee + Child(ren) Family					\$39.54 \$59.31	\$47.04 \$70.34			48.68 \$71.59	\$59.57 \$59.57		\$67.57		\$54.28
Provider Network	In Network Out-of-Network		In Network Out-of-Network		Open Network		In Network Out-of-Network		Open Network	Dentacare Providers Only		PPO Dentist Other Dentist		Open Network
Deductible	\$0	\$0	Combined deductible includes medical, dental, and drug: \$1,500 single / \$3,000 family. Must be met before benefits are covered	Combined deductible includes medical, dental, and drug: Varies by plan if out-of-network benefits available. Must be met before benefits are covered	\$7 Must be met bef cove	'5 ore benefits are	\$25 Must be met before benefits are covered	\$50 Must be met before benefits are covered	\$50 Must be met before benefits are covered	\$0		\$25 per member Must be met before benefits are covered	\$50 per member Must be met before benefits are covered	\$50 per member Must be met before benefits are covered
Calendar Benefit Max	\$1,000		\$1,000		\$1,500 for new enrollees, if applicable		\$1,000		\$1,000	\$750 per member (Diagnostic/Basic/Major) Additional \$500 for Specialty Services		\$1,250 per member		\$1,250 per member
	\$1,000		\$1000 appur	I henefit maximum	2015 Max \$750									
			\$1000 annual benefit maximum \$2,500 single / \$5,000 family combined medical, dental, and drug annual out-of-pocket limit applies for in-network providers. Out-of-network benefits may not be available through all health plans.		2016 Max \$1,000		\$1,000		\$1,000	See above		\$1,250 per member		\$1,250 per member
					2017 Max	\$1,500	ψ1,000		Ψ1,000	255 45070		\$ 1,250 par monitori		ψ1,200 per member
Diagnostic & Preventative	100%	75%	100% after deductible 75% after deductible		Not Covered		100% 75%		Not Covered	100%		80%	75%	0%
Routine Evals	2 per year		2 per year		Not Covered		1 every 6 months 1 every 6 months 1 every 12 months Once every 60 months Once per year up to age 16							
Cleanings	2 per year		2 per year						No comment				===:	***
Bitewing X-rays	1-4 films (image)		1-4 films (image)						Not Covered	1	00%	80%	75%	0%
Panoramic X-rays	Once every 60 months		Once every 60 months							!				1
Fluouride	2 per year up to age 19		2 per year up to age 19											
<u>Basic</u>	See specific services		See specific services		50% on covered procedures as related to Major Services		75%	55%	75%		80%	60%	50%	75%
Fillings	100%	50%	100% after deductible	50% after deductible										75%
Extractions	Not covered		Not	covered			ļ	1				1	1	75%
(non-surgical)	NOLCO	Not covered		Covered			75%	į į		80%		60%	50%	75%
Local Anesthesia Emergency Palliative	80%	50%	80% after deductible	50% after deductible	50	50%		55%	75%	50%		0070	30,0	75%
X-rays	100%	75%	100% after deductible	75% after deductible						100%		80% 75%		Not covered
Oral Surgery	Not covered, but may be covered under medical plan		Not covered, but may be covered under medical plan				50%	25%	50%	Limited to certain procedures: 80%		Limited to certain procedures: 60% Limited to certain procedures: 50%		Limited to certain procedures: 75%
Major/Restorative	See specific services		See specific services		50% on covered procedures as related to Major Services		50% 25%		50%	60%		40% 25%		60%
Implants			Not covered			Į.				Not covered		4		Not covered
Crowns Bridges	Not covered											400/	250/	
Dentures					50%		50%	25%	50%	60%		40% 25%		60%
Endodontic										80%		40% Complex 60% Simple	25% Complex 50% Simple	60% Complex 75% Simple
Periodontic	80%: Limited to Periodontal Maintenance	50%: Limited to Periodontal Maintenance	80% after deductible: Limited to Periodontal Maintenance	50% after deductible: Limited to Periodontal Maintenance			50%	25%	50%		d to Periodontal itenance	40%: Limited to Periodontal Maintenance	25%: Limited to Periodontal Maintenance	60%: Limited to Periodontal Maintenance
Dental Waiting Period	Nor	ne		None	None		Preventative - None Basic & Major - 3 months		Basic & Major - 3 months	None		3 months Major & Basic		3 months Major & Basic
Claim Filing Timeline	12 months		12 months		120 days		120 days		120 days	15 months		15 months		15 months
Orthodontia	50% (under 19 only)		50% (under 19 after deductible		50% (under 19 only)		50% if begun before 19		50% if begun before 19	50%		50%		50%
Ortho Lifetime Max	\$1,500		\$1,500		\$1,200		\$1,000		\$1,000	\$1,000		\$1,000		\$1,000
Ortho Waiting Period	None		None		24 months		12 months		12 months	None (days)		None		None
Website	http://otf.vii.com	/mombors btm	http://off.co	rov/mombors htm	nttp://www.epicli	vecs/	http://www.epiclife.com	n/wi-state-employees/	http://www.enjelife.com/wi-state-emple-was/					http://www.anthem.com/d
Website http://www.anthem.com/dental-stateofw/														

^{*} Uniform Dental not offered with Standard Plan, Medicare Plus or SMP

^{**} Annuitant rates are listed on plan website